# 2018-2019 REPORT



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#### MEDICAL MANPOWER SUPPLY IN HONG KONG

- In face of manpower shortage in Hong Kong, the Hong Kong Medical Council (MCHK) has voted on 8 May 2019 on the facilitation for full registration of qualified non-locally doctors in Hong Kong
- Prior to the voting, the HKMA has conducted a conducted a poll to locally registered doctors for their on March 2019 to collect the opinion of the sector

# THE HKMA OPINION POLL ON MEDICAL MANPOWER AND NON-LOCALLY GRADUATES TO PRACTISE IN HONG KONG

- A total of **2,981 valid responses** were received
- It was found that 77% agreed that there is a shortage of doctors in Hong Kong, within which the vast majority (90%) expressed that the shortage is confined to the public medical sector only
- Besides, 68% of those replied DO NOT agree to give non-locally trained medical graduates full registration to practice in Hong Kong without Licensing Examination..
- When asked if the whole internship of those Specialists who passed the Licensing Examination can be waived, over 70% agreed, but on the condition that they have to work in public hospitals for a certain period of time before they are granted full registration.

# THE HKMA OPINION POLL ON MEDICAL MANPOWER AND NON-LOCALLY TRAINED MEDICAL GRADUATES TO PRACTICE IN HONG KONG

The findings showed that the medical profession generally maintained that all non-locally trained medical graduates must pass the Licensing Examination before they can practice in Hong Kong. However, the internship arrangement of those Specialists who passed the Licensing Examination can be further adjusted to facilitate importation of medical talents for the benefits of the general public



#### MCHK VOTING

#### HKMA Proposal:

18-month full-time employment requirement which applies to all non-locally trained doctors who have passed Licensing Examination (LE) will form a solid basis for maintaining professional standard and safeguarding patients' safety.

Voting result:

Motion supported by the Hong Kong Medical Association (HKMA) and other frontline doctor's organisations was **voted down**.

#### MCHK VOTING

Proposal won: Specialist doctors trained overseas could be exempt from an internship requirement on condition they have worked for three years at the Hospital Authority, Department of Health or medical school and passed the licensing examination during that time.

#### MEDICAL MANPOWER SUPPLY IN HONG KONG

The HKMA will continue to engage in dialogue with the Government and the stakeholders and to reflect the opinion of Hong Kong doctors.

#### HONG KONG DOCTORS

- There are around 14,000 fully registered doctors in Hong Kong in 2019
- According to 2015 Health Manpower Survey by Department of Health, around 47% of active doctors enumerated working in the public sector, which are around 6580 doctors.
- The HKMA has around 10000 members of which includes both doctors working in private and public sector.

#### **WINTER PLUMS**

- Since 2018, the HKMA organized regular meeting for members of the HKMA Council to meet with doctors working in the public sectors, including the Council Members from the Hong Kong Public Doctors' Association (PDA), Government Doctors' Association (GDA) and Frontline Doctors' Union (FDU).
- Such meetings were held once every 4 months



#### RELATIONSHIP WITH PATIENT ORGANIZATIONS

- The Paediatric Home Respiratory Support Society (PHRESS), organized its Ist Annual General Meeting (AGM) on 18 October 2018. Two nurses from Taiwan were invited to share their experience in home respiratory support.
- development of the PHRESS webpage : <a href="http://phress.org/">http://phress.org/</a>
- PHRESS has registered as a charitable institution.



#### ORGAN DONATION FACT

- Organ Donation is registered voluntarily in Hong Kong
- The Hong Kong Medical Association Organ Donation Register Fund Limited was set up in July 1994 to provide proper management and financial support to the Organ Donation Register as well as to promote the good cause of organ donation in Hong Kong.
- the Hong Kong Medical Association, the Department of Health and the Hospital Authority joined hands and discussed the motion of the HKSAR Government taking over and managing the central database. With months of co-ordination and liaison, the Department of Health set up a Centralised Organ Donation Register in the fall of 2008 to manage donors' personal data and their declared wish.
- Seven years after the setting up of the Centralised Organ Donation Register, the Hong Kong Medical Association Organ Donation Register Fund Limited was formally deregistered in 2015. However, the Association will still join hands with the Government and other organisations to promote public awareness in organ donation.

#### ORGAN DONATION FACT

Organ / Tissue	2019 Number of tissue/ organ donated (Jan - Jun)	No. of patient waiting for transplantation (as at 30.6.2019)
Kidney donation From deceased donor From live donor	14 7	2318
<u>Liver donation</u> From deceased donor From live donor	1 I 7	64
Heart donation	2	56
Double Lung donation Single Lung donation	2 0	25
Cornea donation (piece)	168	248
Skin donation	3	N/A
Bone donation	I	N/A

Source: Statistic from Department of Health: https://www.organdonation.gov.hk/eng/statistics.html

### ORGAN DONATION PROMOTION — "SPRING SOWERS"

Transplantation (HKST) continued to jointly organized an Organ Donation Promotion Walk (the Walk) entitled "Spring Sowers" at Tung Chung on 13 January 2019.

- Dr. CHUI Tak-yi, JP, Under Secretary for Food and Health, and representatives of all co-organizers attended the Opening Ceremony.
- Around 400 participants participated the Walk with their full support. Among the participants, there were organ transplant recipients.









#### COMMUNITY SERVICE





## **Community Health Academy - Extension**

■the HKMA launched the self-funded"Community Health Academy -Extension" project in November 2018.

## **Community Health Academy for Elderly**

- **""Health Academy for the Elderly**
- "Outreach Team for the Elderly"
- "Doctors-units Instant Link Scheme"

### COMMUNITY HEALTH ACADEMY - EXTENSION





#### COMMUNITY HEALTH ACADEMY FOR ELDERLY





#### COMMUNITY SERVICE

- Health Academy for the Elderly
- The Wellness Course provided to the elderly (and caregivers) covers three main areas, namely "Elderly Diseases", "Nursing" and "Social and Leisure".
- Outreach Team for the Elderly
- Since the setting up of the Outreach Team in January 2019, a total of 86 volunteers have been joined to visit 24 elderly households.

#### COMMUNITY SERVICE

- Doctors-Units Instant Link Scheme
- —referral platform was set up among 9 participating medical doctors and 6 social service units for elderly and ethnic minorities in Kwai Chung.
- Regular health-related services, such as health consultation, timely referrals, health talks and outreach services, supported by medical doctors, nurses, medical students and allied health professionals students, would be arranged for needy people in the community.

#### CONTINUOUS MEDICAL EDUCATION

This year, the number of CME Lives continued to grow and with the revamp of our website enhancing our members' experience!

#### Types of peritoneal dialysis

Continuous ambulatory peritoneal dialysis (CAPD)

- >Self or Helper
- >Manually operated several times a day

Automated peritoneal dialysis (APD)

- Connect to a MACHINE, usually at night
- >Self or Helper
- 1. Continuous cycling PD (CCPD)
- 2. Nocturnal intermittent PD (NIPD)



No. of CME events organized by HKMA No. of CME events accredited by HKMA 209

#### REVAMP OF THE HKMA WEBSITE



■ Online CME Lecture Application ■ Online Self Study Quiz ■ Download of resources ■ Integrated website

#### MEDICAL PROTECTION SCHEME

There are over 10,000 doctors under the Medical Protection Society (MPS) Scheme in Hong Kong

#### Risk Management Workshops

The Hong Kong Medical Association continued to co-organize risk management workshops and expert witness training with MPS for members to be informed of risk management knowledge and discuss with members on the prioritise areas where reliability of healthcare delivery can be improved; and redesign processes essential to delivery of safer, more reliable and higher quality care.

#### MEDICAL PROTECTION SCHEME

#### Expert Witness Training

The 9<sup>th</sup> Medical Expert Witness Training was successfully held in the weekend on 25-26 August 2018. The two-day programme covered the topics including role of medical experts, principles of medical negligence, the litigation process in Hong Kong,

appearance in court-courtroom skills and what to expect etc.



#### MEDICAL PROTECTION SCHEME

#### **Meetings with MPS**

- In 2018 2019, the HKMA Council continued to have regular meetings and telephone conference with MPS' executive team. The Council expressed members' concerns on changes in policies and also reported on the movement in the medical protection insurance market.
- The HKMA will always stand by our members to negotiate with MPS, and offer as much assistance as we could to work for the best provision of medical protection for the medical sector of Hong Kong.



### HKMA ANNUAL BALL







### RECREATIONAL AND CULTURAL ACTIVITIES





14th HKMA Sports Night

Seasonal Photo Competition & Sharing Session

## RECREATIONAL AND CULTURAL ACTIVITIES





### RECREATIONAL AND CULTURAL ACTIVITIES





# HONG KONG DOCTORS AND MEDICAL SECTOR IN THE POLITICAL SPHERE

#### **Executive Council:**

- For assisting the Chief Executive in policy-making.
- ■The Executive Council normally meets once a week. The Chief Executive presides over its meetings.
- The Chief Executive shall consult the Executive Council before making important policy decisions, introducing bills to the Legislative Council, making subordinate legislation, or dissolving the Legislative Council.

Doctors in the Executive Council currently:

- Professor the Honourable Arthur LI Kwok-cheung, GBM, GBS, JP
- •Dr The Honourable LAM Ching-choi, SBS, JP

# HONG KONG DOCTORS AND MEDICAL SECTOR IN THE POLITICAL SPHERE

#### Legislative Council:

Medical service and health service are two of the functional constituency

#### **Medical functional constituency**

corresponds to the Medical Subsector in the Election Committee:

- Electors include all medical participators and dentists.
- The Current Legislative Councillor is Dr. Honourable Pierre Chan

#### Health Services functional constituency

- composed of health services related paramedical professionals with one of the larger number of electorates among the functional constituencies.
- The Current Legislative Councillor is Professor. Joseph Lee who is a Registered Nurse

#### **General election**

Dr Honourable KWOK Ka-Ki is elected through general election and his political affiliation is Civic Party

# HONG KONG DOCTORS AND MEDICAL SECTOR IN THE POLITICAL SPHERE

Medical sector in high-level governance:

- Secretary for Food and Health: Professor Sophia Chan Siu-chee, JP, who is a registered nurse
- •Under Secretary for Food and Health:Dr CHUI Tak-yi, JP

#### RECENT MASS MOVEMENTS IN HONG KONG

- There are doctors and alliance health professionals working as First Aider voluntarily during the mass protest
- The HKMA has organized Symposium on Humanitarian Medical Support in Conflict Zone to equip the doctors and medical students on medical knowledge and support during mass event on 18<sup>th</sup> August 2019 and 8<sup>th</sup> September 2019
- The HKMA would continue to give advice to the government on medical issues.



To safeguard the health of the people.