

The Medical Association of Thailand



# **The Impact of Women in the Healthcare Workforce**

24-26 Sept 2024

Hilton Manila Hotel, Philippines

MG.Assist.Prof.Dr.Kidaphol Wadhanakul,MD.

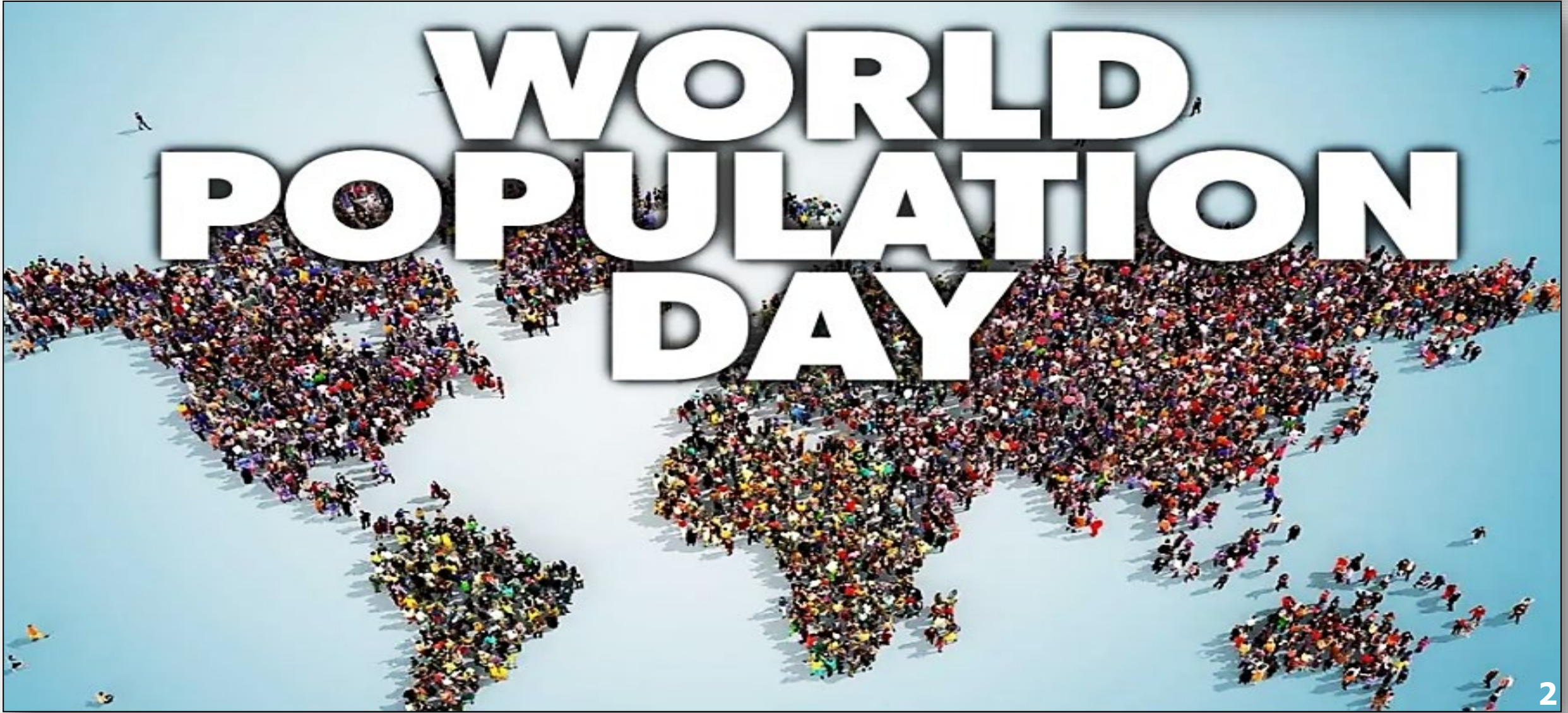
Medical Association of Thailand

Chief, International Relations

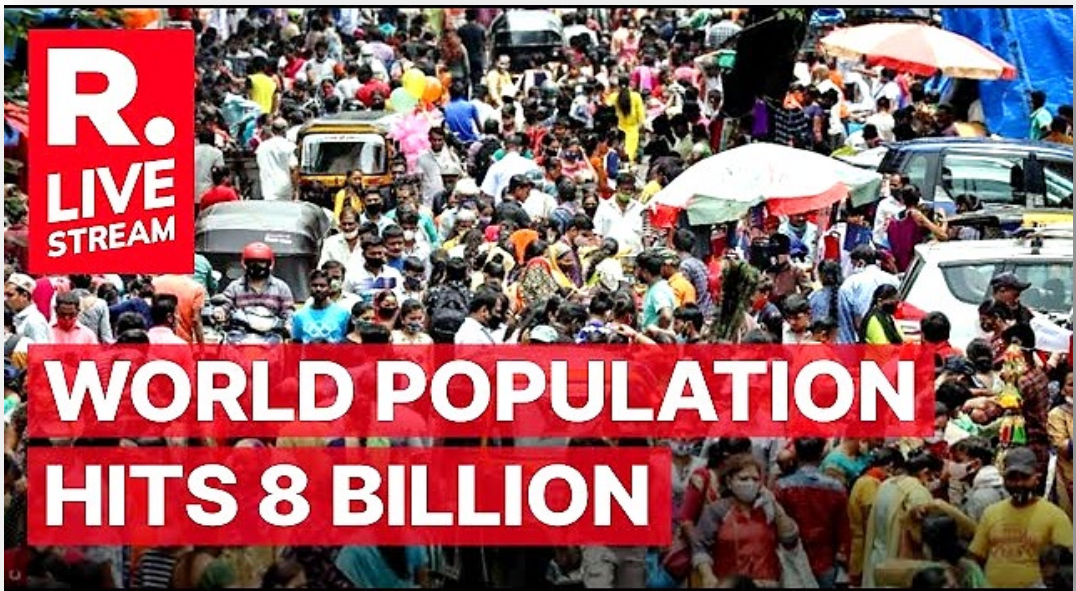
The female population is **4.04 billion**  
or **49.8** % of the world population, 2024

**WORLD POPULATION  
HITS 8 BILLION**

# WORLD POPULATION DAY



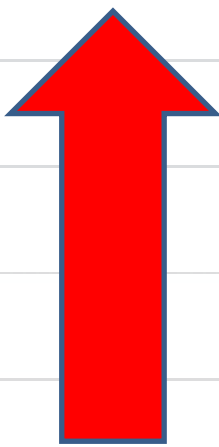




8,118,835,999

World Population (2024 and historical)

Year (July 1)	Population
2024	8,118,835,999
2023	8,045,311,447
2022	7,975,105,156
2021	7,909,295,151



Rank	Country Name	2024 Population	2023 Population	Growth Rate	World %
1	India	1,441,719,852	1,428,627,663	0.92%	18.01%
2	China	1,425,178,782	1,425,671,352	-0.03%	17.80%
3	United States of America	341,814,420	339,996,563	0.53%	4.27%
4	Indonesia	279,798,049	277,534,122	0.82%	3.50%
5	Pakistan	245,209,815	240,485,658	1.96%	3.06%

Regarding **Healthcare workforces**  
The “**Best**” practice model depends on various factors such as **Healthcare Policies, Job Satisfaction, Accessibility** and of course the **Outcomes**.

# World Strong Healthcare Workforce Models

## 1. Sweden:

- **Universal Healthcare:** Strong preventive care and health promotion.
- **Health Workforce Development:** Strong healthcare education and training, ensuring a skilled and competent workforce.
- **Workforce Well-being:** High job satisfaction due to supportive working conditions and work-life balance policies.

## 2. Norway:

- **Universal Healthcare System:** Focus on healthcare services.
- **Investment in Education:** Prioritizes continuous education and training for healthcare professionals, enhancing their skills and adaptability.
- **Interdisciplinary Collaboration:** Strong collaboration between healthcare professionals, contributing to integrated and patient-centered care.



# World Strong Healthcare Workforce Models

## 3. **Australia:**

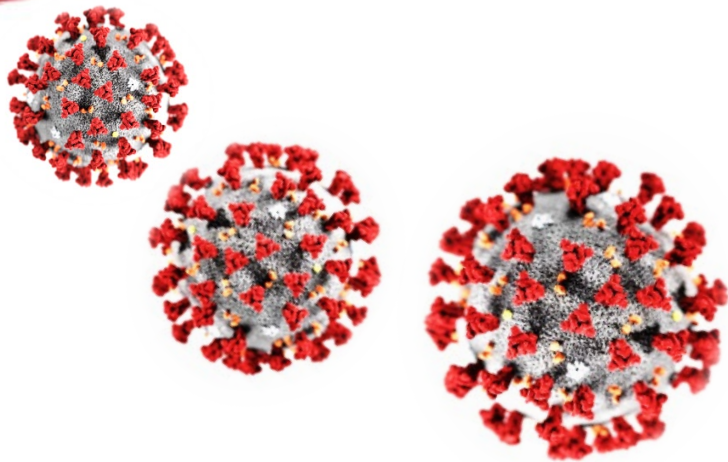
- **Primary Care Focus:** Strong network of General Practitioners and community health services.
- **Quality Standards:** High standards of healthcare delivery and patient safety.
- **Innovative Practices:** such as Telehealth and Digital health technologies enhancing accessibility.

## 4. **Canada:**

- **Universal Healthcare Coverage:** People access to essential healthcare services.
- **Health Workforce Diversity:** Workforce collaboration including physicians, nurses and allied health professionals.
- **Community Engagement:** Strong community engagement and patient involvement in healthcare decision-making, contributing to patient satisfaction and outcomes.



# **How we accomplish COVID-19 Crisis by Strong Healthcare Workforce Thailand**





# Thailand: lessons learned from the COVID-19



**WHO** Dr. Tedros Adhanom Ghebreyesus  
WHO Director-General

**Strong community networks** + 1 million Village Health Volunteers ensured bottom-up support.

Thailand has many **strengths** that contributed to the success:  
\***Strong community networks** in addition to **one million Village Health Volunteers (VHV)**



**“Three keywords** to capture Thailand’s COVID-19 response are

**Flexibility,**  
**Adaptability**  
**and Pragmatism”**

said Dr. Jos Vandelaer,  
WHO, Thailand Representative



# Population of Thailand 2024

## 71.85 million

**51.21** percent is Female

**48.79** percent is Male

In 2024, Thailand  
had approximately  
**194,700 RN**

(registered nurses)

but only **123,293 RN**

serve in Public Health

While we have

**78,145 MD**



## สถานการณ์สตรีไทย ปี 2567

จำนวนประชากร 66,052,615 คน



หญิง

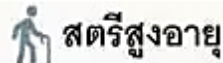
จำนวน 33,828,607 คน  
51.21%



ชาย

จำนวน 32,224,008 คน  
48.79%

(ที่มา : ประกาศสำนักทะเบียนกลาง เรื่องจำนวนราษฎรทั่วราชอาณาจักร  
ตามหลักฐานทะเบียนราษฎร ณ วันที่ 31 ธันวาคม 2566)



สตรีสูงอายุ

จำนวนผู้สูงอายุ 13,064,929 คน

ร้อยละ 19.78 ของจำนวนประชากร



7,316,360 คน  
56%



5,755,773 คน  
44%

จำนวนผู้สูงอายุเพศหญิงมากกว่าเพศชาย 12%

(ที่มา : สถิติผู้สูงอายุ ปี 2566 กรมกิจการผู้สูงอายุ)





# Thailand Village Health Volunteer Project

- \* **Ministry of Public Health** started the project in **1977** with the objectives :
  - **Allowing people** to participate in **taking care of the community** in a simple way.
  - **Help alleviate** the shortage of **public health personnel** in rural areas.
  - **Solve the problem of medical care** and health motivation.

\*The Village Health volunteers **must not expecting anything** in return :

1. Work for the common good and **willing** to help the community.
2. Those who can **read and write**.
3. **Trusted** by the community.
4. Have a firm **occupation** in the village.
5. Have a good **family background**.
6. Living in places where people can **easily contact**.
7. No **gender** limit, no **age** limit.
8. **Should not be** public health personnel or any political party.



**Note :** Department of Public Relations and Kantarati Uthit Public Health Service Center

# The Impact of Women in the Thailand Healthcare Workforce

**\*Ministry of Public Health** achieves **1.04 million** VHVs for 77 provinces.

Including **15,000** volunteers in **Bangkok**,  
**Focus on:** medical care under supervision  
of **primary care unit (PCU)**.

## Positive Impacts of VHV:

**\*Serving Image:**

Women image a significant roles,  
particularly in **nursing** and **caring**.

**\*Increased Access:**

Especially for female patients who **feel more comfortable** for **certain procedures**.

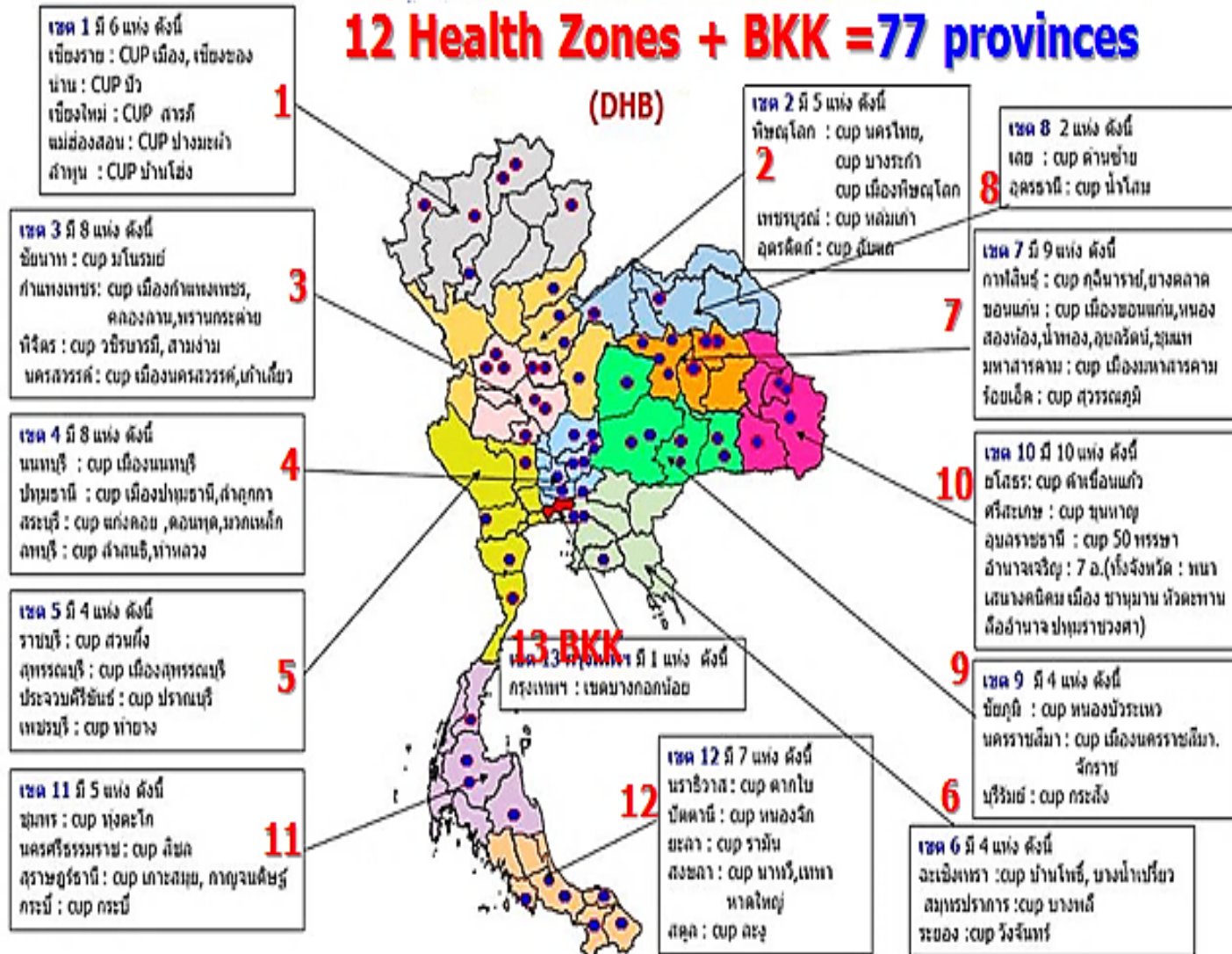
**\*Empathy and Communication:**

Women outclass in **communication** and **empathy**, **patient-provider relationships**  
that improved healthcare **outcomes**.





# Village Health Volunteer (VHV)



**Village Health Volunteer (VHV)** is the **key mechanism** that helps achieving the goal for **NCDs monitoring** through the power of **Communication** and **Community relationship**.





# Narratives of Crisis: Covid19

## I. Jan 13, 2020 Thailand, the 1<sup>st</sup> Country SA reported Covid19 case outside of China

The first wave of the COVID-19 pandemic started from unaware foreign travelers to nightlife entertainment and from the big boxing match in Bangkok.

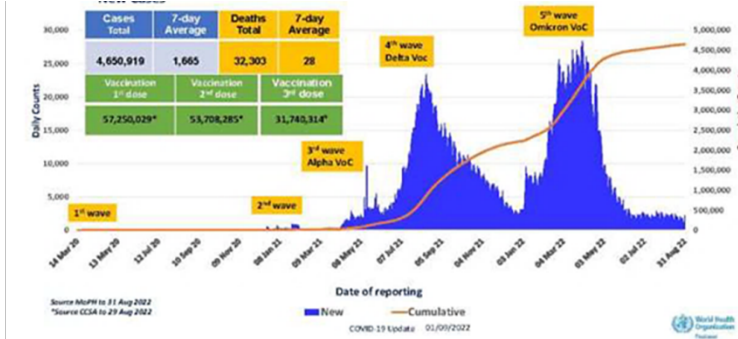


Figure 1. COVID-19 Pandemic Situation in Thailand (Source: Thai MOPH and WHO)

## 3P Safety: Patient Personnel People

At the peak of the crisis, **Medical personnel and hospital support staff** provide appropriate care for COVID-19 management outside hospital settings, such as **community isolation venues, "hospitals" and field hospitals.**

**\*\*Extra resources** were mobilized from the national level to support the operations in the field and in hospitals.  
**\* Over one million village health volunteers** played a very vital role in spreading health messages, case surveillance, preventive measures and control the activities in their Home villages.

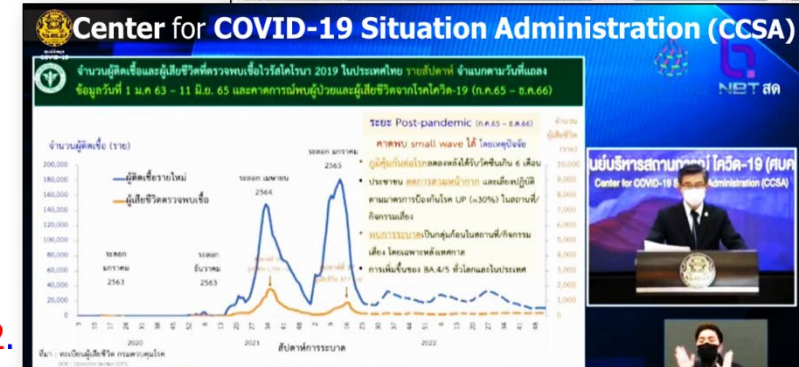
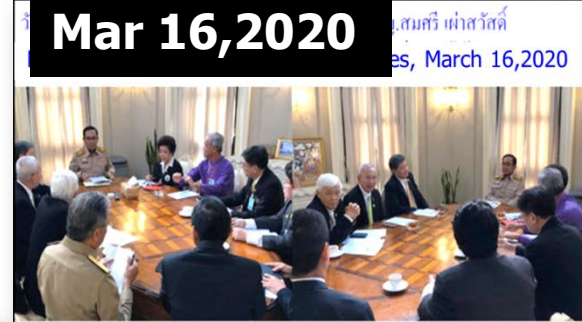


## II. Thailand's Health policies

Thailand's Prime Minister declared a state of emergency on 26 March 2020 and started The Center for COVID-19 Situation Administration (CCSA) in order to coordinate and command all of the government agencies involved in the pandemic response and mitigation..

\*The public has cooperated well with health advisories, such as **mask wearing in public, social distancing, etc.**

\*The state of emergency and CCSA has remained effectively until the end of **September 2022.**



**MPH** applied the **mix and match vaccination regimen** approved by the Thai Advisory Committee on Immunization Practices (ACIP) and endorsed by the National Communicable Disease Committee.

Therefore, by the end of 2021, a total of **104 million doses** of vaccine had been administered to Thai and non-Thai people in the country. **Persons with disabilities or limited physical movement** were reached by **mobile vaccination units**. A booster dose was officially recommended by the **ACIP** with the goal to maintain high immunity in the population, including our **Thai ChulaCov19** vaccines (Figure 5).

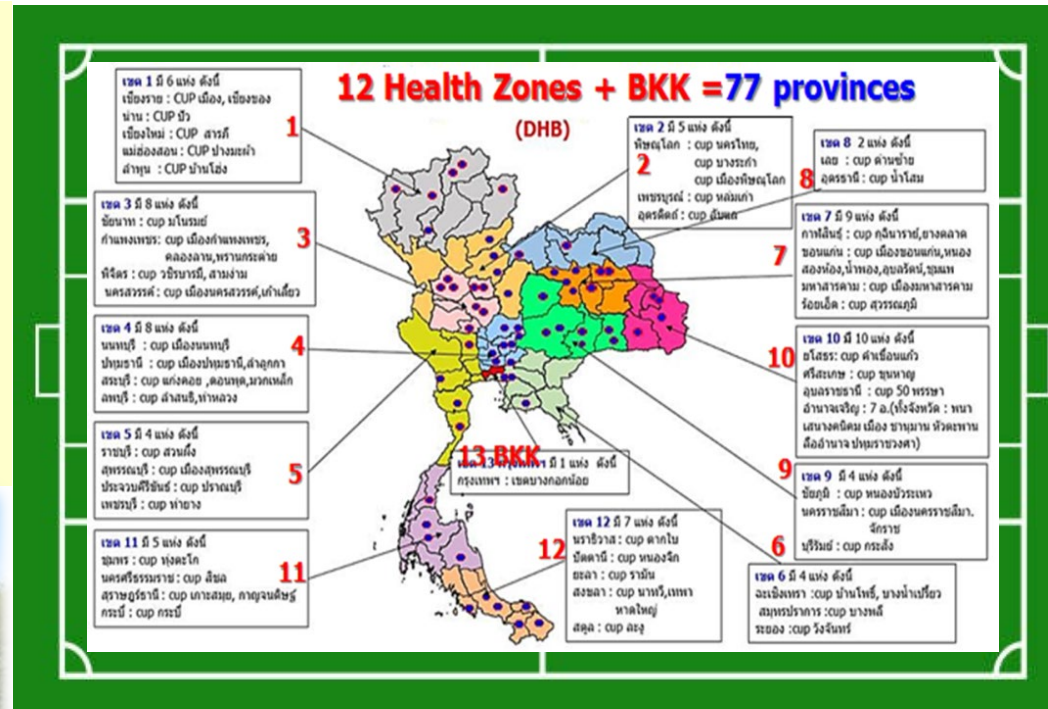




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**\*\*\*Over one million Village Health Volunteers** played a very vital role in Spreading the Preventive measures, Case surveillance and Control the activities in their villages.



**How they work ?**







## Village Health Volunteers

They serve as **Striker** on the soccer field who help in ...

Spreading health messages

Control the village activities.



### III. Summary

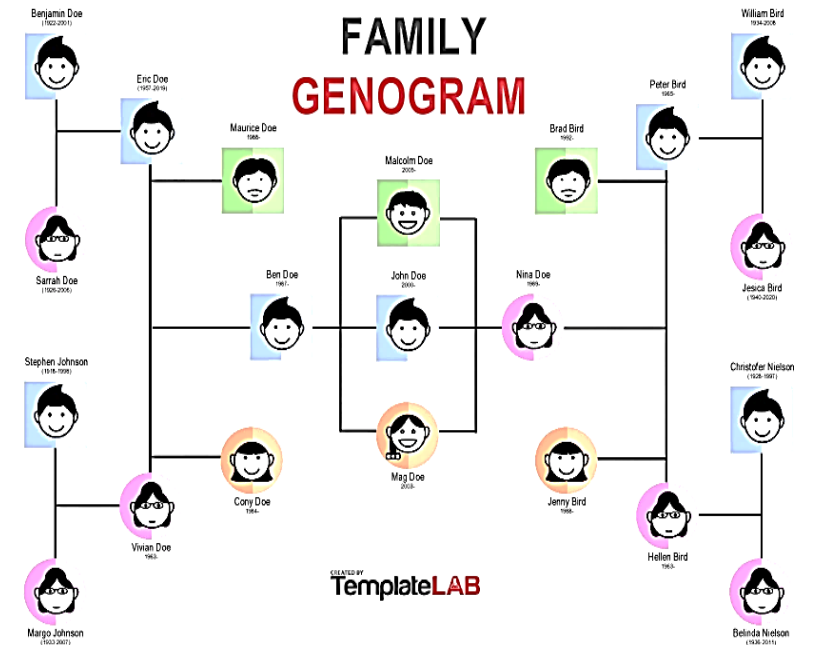
**Thailand tolerated the pandemic crisis with steps as follows:**

- \* "Whole-of-government" building a more specific and effective healthcare systems.
- \* "Whole-of-society" with **strong community engagement** and collaboration process.
- \* **VHV workforce with rush capacity at all levels** helping country from the risk of healthcare collapse, enhancing investigation with **effective management**.

#### Key Success

**\*\* Close Relationship \*\***

VHVs know the Community  
as well as **Family Doctors**  
know the **Genogram**





# Turn Crisis into Collaboration

**Respect** : **VHVs** display **best performance** during Covid19 crisis.

**Incentive/Extra compensation from the Government :**

**Before** COVID-19 outbreak : VHV **receives only** 1,000 baht/ month (35\$us/month).

**During** COVID-19 outbreak : 1,000+add.500 = 1,500 baht/ month (50\$us/month).

**After..** COVID-19 outbreak : **now receives total** 2,000 baht/ month (70\$us/month).

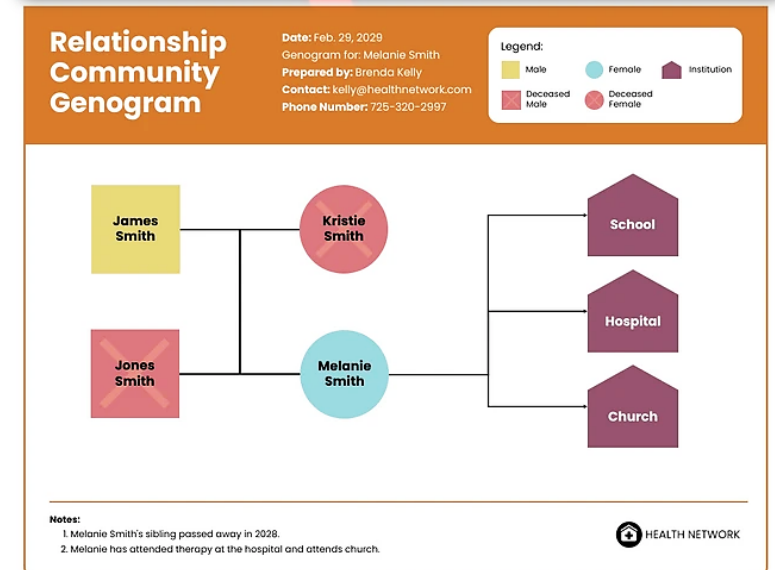


# Conclusion:

## \*Women healthcare workforce

play a vital role in Thailand's public health, they know the **Community Genogram**.

They achieve the goals, particularly in term of medical care and health motivation through the **communication and relationship**.





# Sustainable Success

**“People can take care of themselves”**







POST  
TODAY

V.A

Thailand says mpox  
case recorded in  
traveler from Africa

# We will fight for the sake of our people



## MPVX โรคฝีดาษวานร



เกิดจากเชื้อไวรัส ตระกูลเดียวกับโรคฝีดาษ หรือไข้ทรพิษ  
มีความรุนแรงน้อยกว่า ผู้ป่วยจะมีไข้ร่วมกับมีผื่นตุ่มหนอง ตามร่างกาย

ติดต่ออย่างไร?

การสัมผัสแนบชิด/อยู่ใกล้ชิดกับผู้ป่วย



ละอองฝอยขนาดใหญ่  
เช่น การพูดคุยระยะ 1 เมตร  
โดยไม่สวมหน้ากากอนามัย  
การจูบกับผู้ติดเชื้อ เป็นต้น

สัมผัสผิวหนัง  
เช่น ตุ่ม ผื่น แผลที่ผิวหนัง





# Sustainable Success

*The Medical Association of Thailand*

## "People can take care of themselves"